

EMPLOYMENT

LM Tatum, PLLC provides legal services as outside, general and litigation counsel to public and private entities in the area of employment law. We have experience handling administrative investigations, EEOC claims, employment contracts, evaluations, hiring and firing practices, personnel policies, reduction in workforce, restructuring, and other employment related business needs.

The firm has two decades of experience serving as counsel to private and public entities. This experience includes working with employers and their HR departments on day-to-day operations, internal investigations, policy development and implementation, litigation and much more. We are also experienced Board Counsel having served Choice One Medical, the San Antonio Housing Authority, the San Antonio Development Agency, the South Central Texas Regional Certification Agency, VIA Metropolitan Transit and other private companies. Our attorneys have guided clients through executive searches, workforce reductions, reorganizations and relocations as well as the routine functions of boards.

We have served as counsel to private businesses, non-profit organizations, school districts, municipalities and quasi-governmental entities. The clients we serve vary in size from sole proprietorships to limited partnerships to limited liability companies to corporations.

Our attorneys help our clients with employment application forms, hiring evaluation tools, employment contracts, developing and maintaining employment policies and procedures, as well as severance agreements. We also provide legal guidance to entities in addressing EEOC claims, employment concerns, contracting issues and contract review.

LM Tatum, PLLC has experience in meeting our clients' employment needs. Our attorneys are able to help our clients avoid and reduce litigation by ensuring sound employment practices, providing litigation services and mediation services to our corporate clients.

Human Resources comprises the largest percentage of most businesses. The majority of business expenses rest in this business component - personnel. The Tatum Law Practice is knowledgeable about and assists our clients with the legal aspects involved in being an employer.